

Employment Application
We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, handicap or national origin.

Please Fill Out With As Much Information As Possible.

APPLICANT DATA	Date of Application				
Full Name:First		Middle	Last		
Address: Street Address	City	State	Zip		
Home Phone:	Γ	Cell Phone: Date you can start: _			
Pay Desired		oute you can start			
Location applying for:	Conover, NC	Hillsville, VA			
Position applying for:		Date available to s	tart :		
Are you employed now? May we inquire of your present	Yes No ent employer? Yes	s No			
Have you ever worked at Var Have you ever applied to th Have you been convicted of a mean you cannot be hired.) If Yes, please explain:	is company before? In offense against the Yes No	Yes No law other than traffi	· ·		pes not
Referral Source: Facebook	Online VG Emj	ployee: Name:	Walk-l	In ESC New	vspaper Ad
EDUCATION Check the highest grade comple College 1 2 3 4		5 6 7 8 1 2 3 4	9 10 11	12 GED	
Name of High School			77		
Summarize any special skills or q	ualifications:				
REFERENCES Profess	ional references. (Exam	ple: Previous Supervis	ors.)		
Name	Position	Ph	one #	Years Acquainted	

EMPLOYMENT EXPERIENCE	(Entermostrecentjobinformationfirst. Explain if you have gaps in emp	ployment.)
	Address:	
Job Responsibilities:		
Supervisior's Name		
	End Date (Month/Year)	
Reason for Leaving:		
Company Nama:	Address:	
	Address:	
Supervision's Name		
Supervisior's Name Start Date (Month/Veer)	End Date (Month/Year)	
	End Date (Month/ Fear)	
	Address:	
Supervisior's Name		
	End Date (Month/Year)	
<u> </u>		
	Address:	
Ending Salary & Job Title:		
Job Responsibilities:		
Supervisior's Name		
Start Date (Month/Year)	End Date (Month/Year)	
Reason for Leaving:		
	equired to attest to your identity and employment eligibility, and to prese bility. You will not be hired if you cannot comply with these requireme	
understand that any false statement, omission, of I have been employed, no matter when discovered. I authorize the Company to thoroughly former employers and references to disclose informany, without giving me prior notice of su references listed above from any and all claims I understand and agree that nothing contains employment contract. I further understand term, and may be terminated at any time, with Company. No promises regarding employment binding upon the Company unless made in we physical and drug screen. The drug screen test confirming test, absent a valid legal explanation disqualification of employment. I understand the	tion (and accompanying resume, if any) are true and complete to the best or misrepresentation on this application is sufficient cause for refusal to levered by the company. I understand that any employment is conditioned investigate all statements contained in my application or resume, and I a formation regarding my former employment, character and general reputich disclosure. In addition, I release the Company, any former employers, demands or liabilities arising out of or related to such investigation or cated in this application, or conveyed during any interview, is intended I and agree that if I am hired, my employment will be "at will" and with or without cause and without prior notice, at the option of either tent have been made to me, and I understand that no such promise of writing. Vanguard Furniture requires that all employees complete a present list screen for common drugs of abuse and a positive finding on the init in, is a violation of Vanguard Furniture Company, Inc., policy and will be that filling out this form does not indicate there is a position open and doe all Company work rules, policies and procedures. The Company retains part, at any time.	hire, or dismissal d on a background authorize my tation to the rs and all disclosure. I to create an without fixed myself or the r guarantee is employment tial and/or e grounds for es not obligate the
Applicant Signatu	ure Date	